

MINIMUM WAGES ORDER 2018

PU (A) 265
17th October 2018

IN exercise of the powers conferred by section 23 of the National Wages Consultative Council Act 2011 [Act 732], the Minister makes the following order:

CITATION AND COMMENCEMENT

- 1(1) This order may be cited as the **Minimum Wages Order 2018**.
1(2) This Order comes into operation on 1 January 2019.

NON-APPLICATION

- 2 This Order shall not apply to a domestic servant as defined under section 2 of the Employment Act 1955 [Act 265], section 2 of the Sabah Labour Ordinance [Cap. 67] and section 2 of the Sarawak Labour Ordinance [Cap. 76].

MINIMUM WAGES RATES

- 3 The minimum wages rates payable to an employee shall be as follows:

Minimum wages rates			
Monthly	Daily		Hourly
	Number of working days in a week		
RM1,050.00	6	RM40.38	RM5.05
	5	RM48.46	
	4	RM60.58	

RATE OF WAGES FOR EMPLOYEE PAID BASED ONLY ON PIECE RATE, TONNAGE, ETC.

- 4 In relation to an employee who is not paid basic wages but is paid wages based only on piece rate, tonnage, task, trip or commission, the rate of monthly wages payable to the employee shall not be less than RM1,050.00.

REVOCATION

- 5 The Minimum Wages Order 2016 [P.U. (A) 116/2016] is revoked.