

# MINIMUM WAGES ORDER 2016

PU (A) 116  
29<sup>th</sup> April 2016

IN exercise of the powers conferred by section 23 of the National Wages Consultative Council Act 2011 [Act 732], the Minister makes the following order:

## CITATION AND COMMENCEMENT

- 1(1) This order may be cited as the **Minimum Wages Order 2016**.  
1(2) This Order comes into operation on 1 July 2016.

## NON-APPLICATION

- 2 This Order shall not apply to a domestic servant as defined under section 2 of the Employment Act 1955 [Act 265], section 2 of the Sabah Labour Ordinance [Cap. 67] and section 2 of the Sarawak Labour Ordinance [Cap. 76].

## MINIMUM WAGES RATES

- 3 The minimum wages rates payable to an employee shall be as follows:

Regional areas	Minimum wages rates			
	Monthly	Daily		Hourly
		Number of working days in a week		
Peninsular Malaysia	RM1,000	6	RM38.46	RM4.81
		5	RM46.15	
		4	RM57.69	
Sabah, Sarawak and Federal Territory of Labuan	RM920	6	RM35.38	RM4.42
		5	RM42.46	
		4	RM53.08	

## RATE OF WAGES FOR EMPLOYEE PAID BASED ONLY ON PIECE RATE, TONNAGE, ETC.

- 4 In relation to an employee who is not paid basic wages but is paid wages based only on piece rate, tonnage, task, trip or commission, the rate of monthly wages payable to the employee shall not be less than the following rate:

Regional areas	Rate of wages (Monthly)
Peninsular Malaysia	RM1,000
Sabah, Sarawak and Federal Territory of Labuan	RM920

## REVOCATION

- 5 The Minimum Wages Order 2012 [P.U. (A) 214/2012] is revoked.