

# MINIMUM WAGES ORDER 2020

PU (A) 5  
10 January 2020

IN exercise of the powers conferred by section 23 of the National Wages Consultative Council Act 2011 [Act 732], the Minister makes the following order:

## CITATION AND COMMENCEMENT

- 1(1) This order may be cited as the **Minimum Wages Order 2020**.
- 1(2) This Order comes into operation on 1 February 2020.

## NON-APPLICATION

- 2 This Order shall not apply to a domestic servant as defined under subsection 2(1) of the Employment Act 1955 [Act 265], subsection 2(1) of the Sabah Labour Ordinance [Cap. 67] and subsection 2(1) of the Sarawak Labour Ordinance [Cap. 76].

## DEFINITION

- 3 In this Order, "place of employment" has the meaning assigned thereto by subsection 2(1) of the Employment Act 1955, subsection 2(1) of the Sabah Labour Ordinance and subsection 2(1) of the Sarawak Labour Ordinance.

## MINIMUM WAGES RATES IN THE CITY COUNCIL OR MUNICIPAL COUNCIL AREAS

- 4 The minimum wages rates payable to an employee who works in a place of employment in any City Council or Municipal Council areas as specified in the Schedule shall be as follows:

Minimum wages rates				
Monthly	Daily			Hourly
	Number of working days in a week			
	6	5	4	
RM1,200.00	RM46.15	RM55.38	RM69.23	RM5.77

## RATE OF WAGES FOR EMPLOYEE PAID BASED ONLY ON PIECE RATE, TONNAGE, ETC. IN THE CITY COUNCIL OR MUNICIPAL COUNCIL AREAS

- 5 In relation to an employee who works in a place of employment in any City Council or Municipal Council areas as specified in the Schedule and is not paid basic wages but is paid wages based only on piece rate, tonnage, task, trip or commission, the rate of monthly wages payable to the employee shall not be less than RM1,200.00.

## **MINIMUM WAGES RATES IN AREAS OTHER THAN THE CITY COUNCIL OR MUNICIPAL COUNCIL AREAS**

- 6 The minimum wages rates payable to an employee who works in a place of employment in any areas other than the City Council or Municipal Council areas as specified in the Schedule shall be as follows:

Minimum wages rates				
Monthly	Daily			Hourly
	Number of working days in a week			
	6	5	4	
RM1,100.00	RM42.31	RM50.77	RM63.46	RM5.29

## **RATE OF WAGES FOR EMPLOYEE PAID BASED ONLY ON PIECE RATE, TONNAGE, ETC. IN AREAS OTHER THAN THE CITY COUNCIL OR MUNICIPAL COUNCIL AREAS**

- 7 In relation to an employee who works in a place of employment in any areas other than the City Council or Municipal Council areas as specified in the Schedule and is not paid basic wages but is paid wages based only on piece rate, tonnage, task, trip or commission, the rate of monthly wages payable to the employee shall not be less than RM1,100.00.

## **REVOCAATION**

- 8 The Minimum Wages Order 2018 [*P.U. (A) 265/2018*] is revoked.

## **SCHEDULE**

### **A. CITY COUNCIL AREAS**

1. Johor Bahru
2. Iskandar Puteri
3. Alor Setar
4. Melaka Bersejarah
5. Pulau Pinang
6. Seberang Perai
7. Ipoh
8. Shah Alam
9. Petaling Jaya
10. Kuala Terengganu
11. Kuching Utara
12. Kuching Selatan
13. Miri
14. Kota Kinabalu
15. Kuala Lumpur
16. Seremban

### **B. MUNICIPAL COUNCIL AREAS**

1. Batu Pahat
2. Kluang
3. Kulai
4. Muar
5. Segamat
6. Pasir Gudang
7. Kulim
8. Sungai Petani
9. Langkawi
10. Kubang Pasu
11. Kota Bharu
12. Alor Gajah
13. Jasin
14. Hang Tuah Jaya
15. Port Dickson
16. Jempol
17. Kuantan
18. Temerloh
19. Bentong
20. Manjung
21. Kuala Kangsar
22. Taiping
23. Teluk Intan
24. Kangar
25. Ampang Jaya
26. Kajang
27. Klang
28. Selayang
29. Subang Jaya
30. Sepang
31. Kemaman
32. Dungun
33. Padawan
34. Sibu
35. Kota Samarahan
36. Bintulu

37. Sandakan
38. Tawau
39. Labuan
40. Putrajaya